



TENNESSEE DISTRICT ATTORNEYS GENERAL CONFERENCE

STEPHEN D. CRUMP • EXECUTIVE DIRECTOR

Career Employment Information

The District Attorney's General Conference Office is an equal opportunity employer accepting applicants from all experience levels. All applicants must provide a resume, cover letter, and signed application to be considered. Please contact the appropriate member of our Staff for all inquiries. All applications will be forwarded to the hiring committee.

It is the policy of the District Attorney's General Conference to prohibit discrimination in matters of recruitment, employment, training, promotion, wages, and discipline on the basis of race, ethnicity, color, gender, sexual orientation, age, religion, national origin, marital status, family status, height, weight, disability, veteran status, genetic status, or any other legally protected status in accordance with all federal, state and local laws and regulations. The District Attorney's General Conference Office will take affirmative action to ensure the fulfillment of this policy.

All staff with the District Attorney's General Conference provides key roles throughout the office to assist in the functioning of the 32 District Attorney Generals Offices.

TO APPLY:

For All Positions:

- Submit **One PDF File** to ldsteen@tndagc.org
- Comprised of the Following:
 - Signed Application (Designate Position Applying For)
 - Résumé
 - Cover Letter



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Director of Communications

The Tennessee District Attorneys General Conference has an opening for a Director of Communications. The Communications Director of the Tennessee District Attorneys General Conference will have the opportunity to lead a team that works closely with the elected District Attorneys and the leadership of the District Attorneys General Conference to cultivate a dynamic conversation about the important pursuit of justice. Responsibilities include development and implementation of varied communication strategies to support the individual offices of Tennessee's 32 elected District Attorneys General and the conference as a whole. The selected candidate would oversee our branding, traditional and digital media, and crisis communication needs both locally and statewide. Further, this position is charged with developing relationships with key media partners throughout the state and oversight of all media relations.

Successful candidates should have a bachelor's degree in communications or a related field, with several years of experience in communication, public relations, or journalism. Crucial skills would be excellent communication, the ability to work under pressure and meet tight deadlines, and strong leadership skills to provide advice to a group of elected officials.

- Develop and implement communication strategies.
- Lead the Communications Team
- Build relationships throughout the Conference to understand the work of the members and assist the 32 District Attorneys and members of their teams.
- Manage media inquiries and interviews.
- Creation and implementation of physical and virtual media including newsletters, digital media, press releases, and other items.
- Coordinate public appearances to promote the pursuit of justice and public safety.
- Work closely with the Conference Research Team
- Development of innovative materials and opportunities to serve the members of the Conference
- Manage and maintain the organization's website and social media accounts.
- Monitor and analyze media coverage and public opinion to shape communication strategies.
- Facilitate and manage communication vendors.
- Ensure that all communication materials align with the organization's branding and messaging guidelines.
- Provide guidance and training to staff on communication best practices and techniques.
- Build and maintain relationships with stakeholders and partners to promote the organization's public image.
- Establish metrics to elevate communication strategies.



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**DISTRICT ATTORNEYS GENERAL CONFERENCE
STAFF APPLICATION**

Note: Please complete the following information. Please do not omit any information. Specify the position for which you are applying. Addresses and telephone numbers should be those where the applicant can be contacted. All information is subject to verification.

DATE: _____

NAME: _____
(LAST) (FIRST) (MIDDLE)

CURRENT ADDRESS: _____

MAILING ADDRESS: _____
(if different) _____

TELEPHONE: _____ WORK PHONE: _____

CELL NUMBER: _____

POSITION APPLYING FOR: _____

PERSONAL DATA:

Date of Birth: _____
(MONTH) (DAY) (YEAR)

Driver's License: _____
(NUMBER) (TYPE) (STATE)

Social Security Number: _____

EDUCATION:

High School Attended: _____ Date graduated: _____

Colleges and universities attended:

<u>SCHOOL</u>	<u>LOCATION</u>	<u>FROM/TO</u>	<u>DEGREE</u>	<u>MAJOR</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

SPECIAL QUALIFICATIONS

Specialized coursework/training: If needed, attach separate sheet of paper:

<u>TYPE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>CERTIFICATE OF SERVICE</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

US CITIZEN: [] Yes [] No

MILITARY SERVICE: [] Yes [] No

CURRENT ORGANIZATION MEMBERSHIPS:

NAME OF ASSOCIATION

DESCRIPTION

EMPLOYMENT EXPERIENCE: (Give most recent first. Updated and accurate information should be provided so contact can be made with minimal effort.) Attach additional sheets if necessary.

1. Business Name: _____
Address: _____
Phone #: _____ Dates of Employment: _____
Position: _____ Supervisor: _____
Duties: _____

2. Business Name: _____
Address: _____
Phone #: _____ Dates of Employment: _____
Position: _____ Supervisor: _____
Duties: _____

3. Business Name: _____
Address: _____
Phone #: _____ Dates of Employment: _____
Position: _____ Supervisor: _____
Duties: _____

REFERENCES:

Give three references (not relatives or former or present employers) who are responsible adults who have known you for at least five years.

<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE</u>	<u>Relationship</u>
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

What special qualifications do you possess for this position?

Reason(s) for seeking employment with this organization:

Outside interests/hobbies:

CERTIFICATION:

I hereby certify that I (have/have not) been convicted of, or pled guilty to, to any felony and/or misdemeanor charge(s) in violation of any Federal or State law(s) or city ordinance(s).

I further certify that I (have/have not) been dismissed from any previous employment for improper or unprofessional conduct, inefficient service, neglect of duty, incompetence, or insubordination.

I hereby certify that all information provided by me on this application is ACCURATE AND COMPLETE to the best of my knowledge. I understand that any false or incomplete information furnished by me or failure to disclose requested information, may result in the rejection of this application, may make me no longer eligible for consideration for employment or may result in my dismissal after my employment. I authorize the this office to investigate any statement contained in this employment application and release former employers and reference contacts from any and all liability on account of furnishing such information to this office. I further understand that, if considered for this position, this office will conduct criminal and/or driving record checks. I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between this office and myself.

Signed this _____ day of _____, _____

Applicant's Signature

CRIMINAL HISTORY CHECK RELEASE
Tennessee District Attorneys General Conference

EMPLOYEE NAME: _____

SECURITY SOCIAL NUMBER: _____

DATE OF BIRTH: _____

The office of the District Attorney checks references , runs criminal histories and driving histories on all new employees, interns and volunteers. Your signature below authorizes us to perform these security checks.

I, _____, GIVE MY PERMISSION TO THE OFFICE OF THE DISTRICT ATTORNEY TO CHECK PERSONAL REFERNCES AND TO CHECK NCIC FOR A CRIMINAL HISTORY.

SIGNATURE

DATE

Background Investigation: The following transactions were run on employee:

- National Criminal Information Database**
- TBI Criminal History**
- National & State Sex Offender Registry**
- Orders of Protection**
- Wanted Personal**

No criminal history record was found on this candidate.

SIGNATURE OF PREPARER

DATE